

JAMES K. KAUB, ESQ

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IT MANAGEMENT/SAP Consultant - OTC

Experiences Summary

SAP Techno-Functional Consultant, Senior IT Manager, IT Cutover Lead, Test Lead, PMO, Business Analyst

PROFESSIONAL STANDING & AFFILIATIONS

Member of the Bar, New Jersey Bar Association
United States District Federal Court Qualified
Monmouth Bar Association

United States Supreme Court Qualified
New Jersey State Court Qualified
American Bar Association

CAREER SYNOPSIS

Confidential, Kennewick, WA January 2020 - present

SAP Lead Architect

- Greenfield implementation to S4/Hana and V4 Vistex for large food manufacturer.
- OTC lead architect with hands on involvement with development team and configuration team.
- Keen focus within OTC pricing, customer master, material master, interfaces, C4C and Salesforce.com
- UI exposure to Fiori
- Middleware exposure to Dell Boomi
- PMO for project at OTC and Development
- Key player in workshops, user stories, blueprint, functional specifications, testing, UAT and technical documentation reviewer/approver.
- Heavily involved in object-oriented development in determining customized efforts required using BADIs, BAPIs, function modules.
- Key person meeting with business users, SMEs and steering committee.
- Implementation methodology used – Agile with Sprints.

Panasonic North America, Newark, NJ May 2017 – December 2019

SAP Technical/Functional Management Consultant – Team Lead/Business Analyst – Implementation Lead – Sr. Manager – Sr. Project Leader – IT Project Cutover Lead – PMO Global Implementation

- Over 21 years' experience in the SAP space
- Business Analyst/SCM//PP Lead for Automotive Implementation for ECC 6.0
- Integral lead for Development and maintenance of Cutover plan from Legacy to SAP system. PMO control responsibilities including resourcing post Go-Live.
- Created PP configuration scenarios for users' Conference Room Pilots
- Developed PPD documents for Blueprint phase of Automotive Implementation for ECC 6.0, including as-is, fit gap analysis, to-be.
- Developed BRDs, RFS and SOW for work defined by Client
- Designed and developed New SAP quote system using SAP WEB Dynpro for ABAP.
- Managed account, held meetings, gathered requirements, met with client's distributors.
- Developed training documents, Design test plans and test scripts and led testing phases of projects.
- Coordinated and oversaw OTC configuration changes.
- Design, test and work with business partners in areas including PP, MM, SD and FICO – perform configuration design. interfaces and implement changes.
- Did onsite analysis and design for automotive in Mexico locations.
- Worked in PP area with MII to integrate MES systems.

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CAREER SYNOPSIS continued

ImClone Systems Corporation, Branchburg, NJ

February 2009 – May 2017

SAP Technical/Test Lead/Functional Management Consultant - SAP Project Leader/PMO/Cutover

- Project leader of upgrade of SAP 4.6C to ECC 6.0.
- Used PMP 10 Knowledge areas process for project management control and cutover planning
- Designed and managed entire upgrade project.
- Developed full upgrade plan, including but not limited to backup plans, backout plans, resource sourcing, gatekeeping, stakeholder reports and reporting, escalation planning and procedures, Pre-Go-live, Go-Live and Post-Go-Live
- Developed training documents, set testing strategies, design test plans, master test plan, managed testing processes. Responsible for discrepancies management, resolution, recordation and reporting.
- Managed tasks and resources
- Wrote OQ, PQ documents for CPR verifications.
- Performed certified validations
- Scope of system included FICO, PM, PP, MM/SCM. Responsibilities included Business Analysis, and Configuration design and implementation
- Designed and developed Temperature Excursion system. Including workflow processes.
- Implemented Digital Signature process in Plant Maintenance and Material Management.
- Developed conversion and interface programs for data transmission from ImClone to Eli Lilly.
- APO SNP and PP/DS, handled RFC connections, BOM, Recipes and Resources.

PANASONIC NORTH AMERICA, Secaucus, NJ

July 2007 – February 2009

SAP Technical/Test Lead/Functional Management Consultant – Technical Lead

- Provided leadership consulting and project guidance critical to the overall success of the ECC 6.0 upgrade.
- Waterfall methodology – led testing team’s development and tracking of build test plans and UAT testing.
- Attended all project meetings serving as a primary person keeping the project on time and in the correct direction.
- Provided ABAP technical support for SAP upgrade from SAP 3.1H to ECC 6.0. Project completed on time and \$1 million under budget. Identified specific tasks, set up project plans and critical milestones.
- Primary resource for managing and implementing SD and MM configuration changes.
- Led of a team of ABAP developers (onshore and offshore) that made all 3.1H custom modules (1,400 modules) compatible in ECC 6.0.
- Managed team and SMEs for all interfaces including ALE, Web Methods and EDI formats.
- Managed team performing all upgrade issues as they related to SAP APO.
- Project manager on the modification of the quotation system – both configuration and ABAP technical aspects.

GenTek Inc., Parsippany, NJ

June 2006 – July 2007

SAP Technical/Test Lead/ Functional Management Consultant

- SD Lead position installing SAP ECC 5.0 using SAP Best Practices for the Chemical Industry. Gave and was responsible for the assignment of tasks to junior level SD configurators.
- Responsible for the planning and implementation of plans as they related to the OTC functions.
- Implemented the new system using the RICEF methodology.
- Responsible for the analysis and configuration for the entire OTC process.
- Coordinated test plans to be utilized for OTC processes.
- Responsible for initial training in use of SAP ECC 5.0 OTC and SCM processes.
- Assisted in configuration in areas including MM, FI/CO, PP and QM.
- Completed a detailed configuration document of SD for the client.

Endo Pharmaceuticals Inc., Chadds Ford, PA August 2005 to June 2006

SAP Technical/Test Lead/Functional Management Consultant

- SD Lead position performing SD Configuration first in SAP 4.6C then in ECC 6.0 focusing primarily on Pricing, Customer Hierarchies, Rebates, and Customer Master Maintenance as this relates to the chargeback process common within this industry.
- Developed Testing Strategies for OTC processes. Led testing team including managing testing team.
- Developed interface for Contract system Model N.
- Developing SAP customized process to handle Fee for Service contracts.
- Provide retro-active rebate settlement support to correct missed rebate processing information.
- Involved in re-writing ABAP modules to improve runtime performances.
- Perform documentation of overall configuration process to comply with SOX.
- Provide user guidance in overall SAP SD functionality generally and chargeback/rebate process specifically.
- Team Lead providing budgetary analysis for 2006 Budget.

PANASONIC NORTH AMERICA, Secaucus, NJ • 1998 to August 2005

SAP Technical/Functional Management Consultant

- 12+ years hands on SAP ABAP, APO/BW, Configuration SD/MM/FI and **Project Management** /Implementation Experience.
- Project lead for the Automatic Quotation System: Saved customer \$250K annually in resource allocation and collection improvement of nearly \$1MM in previously uncollected revenue.
- Project Manager on the redesign of SAP APO/BW System: Resulting in over \$800k in space leasing cost per year and \$200k in CPU runtime cost per year.
- Project Manager - designed and led development effort in ERP batch system controlling all nightly and continuously running processes, removing need for manual audits resulting in time and resource savings of \$100k per year.
- ABAP 4 Programming including SAPScripts, Data Requirements, FI Validations and substitutions, User Exits, Reporting, BAPIs, Conversions, Interfaces, SAP APO BW expert.
- Initiated SAP R/3 web-based connectivity which has spawned a manifold of customer-specific web-to-SAP R/3 applications improving customer's ability to forecast, allowing direct access to tracking information, customer ordering online, and warehouse management / inventory, de-vanning functionality online with an estimated overall savings of \$150k per year and an estimated revenue increase of \$3-5MM per year.
- Efficiency expert, specializing in code modification that results in overall processing and runtime reductions.
- Co-authored SAP SD Interviewer's Handbook – ReviewNet.com

EARLY TECHNICAL CAREER

SYMBOL TECHNOLOGIES, Bohemia, NY • 1998 to 1999

SAP Lead Technical Consultant

Engaged as SAP MM/FI/SD ABAP/Configuration expert for this scanner technology company to optimize inefficient code and modify or write functional modules (reports, user exits, match codes, etc.).

- Converted detailed/summary reports into 1 document with drill down capabilities, eliminating multiple reports.
- Slashed processing time from >45 minutes down to 12 seconds through modifications to existent code.

ATTORNEY AT LAW, Tinton Falls, NJ • 1999 to Present – This is a concurrent business (part-time).

Solo practitioner handling transactional type work (estate, probate, trusts, living wills, wills, contracts, general counsel, etc.). Resolve contract disputes, write position papers for non-profit organizations, and facilitate educational loan /collection issue dispute resolutions. Also working knowledge of Sarbanes Oxley as it relates to IT.

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SIEMENS AG /SIEMENS MEDICAL SYSTEMS, INC., Edison, NJ • 1989 to 1998

Applications / Systems Manager

Initially recruited as DB2 relational database expert to lead project teams of up to 25; earned rapid advancement into management, overseeing >30 staff and reporting directly to CIO through Director of Applications.

- Implemented SAP R/3 3.0 C. Was application manager and technical lead performing BDCs, User exits, reporting, SAPscripts, conversions and interfaces in SD, MM, FI/CO areas.
- Managed technical team supporting sales, inventory and materials movement functions.
- Responsible for annual department group budgets.
- Initiated \$35k cost-saving measure to place HR personnel and accounting manual on corporate intranet.
- Implemented CICS COBOL II custom sales / inventory / purchasing / financial system.
- Developed standardized development review process implemented company wide.
- Reduced overall coding method knowledge curve and trained personnel.
- Developed labor-saving automatic nightly batch audit process.

Details of technical positions with DUN & BRADSTREET and REVLON will be provided upon request

- Can provide extensive details on both hands-on development as well as project/managerial achieves upon request.

EDUCATION

- JD, Seton Hall University School of Law, Newark, NJ
- MBA (Finance/Marketing), Monmouth University, Long Branch, NJ
- BA / Computer Science and Criminal Justice, Stockton State College, Pomona, NJ (double degree)

TECHNICAL TOOLKIT

SAP ABAP • SAP3.1H-4.6 •SAP ECC 5.0, SAP ECC 6.0, S4/Hana, SAP OTC, SAP APO SNP, PP/DS and DP
• SAP SCM/SD/FI/CO/PP/PM • SAP Best Practices, SAP Workflow, V4 Vistex: Rebates, Chargebacks, Billbacks, Sales Incentive, DMP, DMD, oData, Fiori.

PMP PMO training, Agile Methodology, Waterfall Methodology, Exposure to SAP Activate Methodology

Sharepoint

Microsoft - Office, Power-point, Project, Excel, Word, Access

Visio, Snag-it, PacTrak

MS SQL CICS • COBOL II • Visual Basic •• Lexus Legal • DB2 • QMF • IBI Focus • MVS JCL • Basic UNIX Commands • Informax • Oracle • MVS AIX • Telon • IBM MVS • SINIX • UNIX

HP-ALM, Mercury Interactive testing tool.