

## EXECUTIVE SUMMARY – CONSULTANT OVERVIEW

SAP Data Migration Project Lead and ABAP Development Manager with twenty years of SAP implementation experience. I am a hands-on leader with excellent communication skills that will drive your project to a successful go-live by providing committed ownership, management and issue resolution.

- SAP ECC Business Data Lead
- SAP S/4HANA Data Migration Consultant
- ECC PP Global Conversion SME and Migration Consultant
- ECC 6.0 SAP Food & Beverage Conversion and Development Manager
- SAP R/3 PMO Data Conversion Manager
- ECC 4.7 and two ECC 5.0 Food & Beverage solution implementations for all phases from Blueprint to Go-Live and post-implementation support as the Development and Conversion Manager
- Eight global data migration / SAP implementation projects as a senior developer and analyst for several master and dependent data objects in SAP R/3 - 4.6c

LinkedIn Profile and References: <https://www.linkedin.com/in/andrew-biddle-5308b7>

## SAP R/3 and ECC and S/4HANA EXPERIENCE

AR and AP data	Purchase Inforecord data	ABAP, ALV and OO development
Material Master	Production Order	LSMW, BDC, DI and IDOC loads
Vendor, Customer Master, BP	Inventory, PO and Prod Order	BAPI and BADI implementation
Recipe, Routing, PV and BOM	Logistics Invoice Verification	Legacy interface design

In addition, he has also worked with SAPScript, Smartforms, Cransoft (BackOffice data migration), MS Project, MS Access, AS/400, Oracle and MS SQL Server 2008. Broad functional and technical skill set to identify data requirements, design processes, translate into technical specifications, and complete full development cycle as required. High familiarity with most data load objects and LSMW standard and extended functionalities, cleansing and rationalization of master data prior to conversion using SQL, post go-live maintenance and production support activities.

## HISTORY OF SAP CLIENT PROJECTS AND ENGAGEMENTS

DATE	CLIENT	ROLE
02/2019 – Date	Altenloh, Brinck & Co.	SAP Data Migration Manager
01/2018 – 01/2019	Saputo Inc.	SAP Migration Business Data Lead
03/2017 – 01/2018	Agrofresh	S/4HANA Data Migration Specialist
10/2016 – 02/2017	REV Group	S/4HANA Data Migration Specialist
10/2010 – 05/2016	Dow Chemical	PP Migration Lead Architecture Specialist
08/2007 – 10/2010	ACH Food	Development and Conversion Manager
09/2006 – 07/2007	Rohm & Haas Company	Project Office Conversion Manager
11/2005 – 09/2006*	Allen Family Foods	Development and Conversion Manager
03/2005 – 06/2006*	Carolina Turkeys	Development and Conversion Manager
11/2004 – 02/2005*	Rohm & Haas Company	FI MMP development lead
05/2004 – 11/2004	Tasty Baking Company	Development and Conversion Manager
03/2002 – 08/2004	Rohm & Haas Chemicals	Senior data load Analyst and Developer
11/2001 – 03/2002	Anheuser-Busch	LIV Senior Developer/Upgrade Analyst
05/2000 – 10/2001	FMC Chemicals	ITS Lead Developer/Web integration
06/2001 – 07/2001*	Millenium Chemicals	CRM and ITS short-term fixit Developer
07/1998 – 05/2000	PriceWaterhouseCoopers	ABAP/4 Senior Developer

\* Overlapping on simultaneous projects

---

## RELEVANT PROJECTS AND ENGAGEMENTS

---

**Client:** Saputo Inc. Dairy Products and Cheese

**January 2018 – January 2019**

**Industry:** Food & Beverage

**Project Scope:** Implementation of SAP ECC

**Specific Role:** Data Lead

**Results:** Led Subject Matter Experts through legacy extracted data construction for target SAP system. Guided architects to ensure data build met design strategy and the logical business data model. Provided oversight of the governance objectives, policies, and procedures, while also reporting progress to PMO leadership.

**Client:** Agrofresh

**March 2017 – January 2018**

**Industry:** Horticultural Technologies

**Project Scope:** Implementation of SAP S/4HANA, 1610

**Specific Role:** Data conversion specialist

**Results:** Designed, developed and executed master and transactional conversion dataloads and provided post go-live support. Including AR, AP, Purchase Orders, Inventory, BOMs, Business Partner (Customer and Vendor Master Data)

**Client:** REV Group, Inc.

**October 2016 – February 2017**

**Industry:** Vehicle Manufacturers – Specialty Vehicles

**Project Scope:** Implementation of SAP S/4HANA, on-premise edition 1511

**Specific Role:** Data conversion specialist

**Results:** Designed, developed and executed master and transactional conversion dataloads and provided post go-live support. Converting AR, AP, Purchase Orders, GRIR, Inventory, all PP including Production Orders and Routings, PIRs, Business Partner (Customer and Vendor Master Data)

**Client:** DOW Chemicals

**October 2010 – May 2016**

**Industry:** Chemicals

**Project Scope:** Multi-phase global rollout of SAP ECC conversion from R/2 and R/3 legacy systems.

**Specific Role:** Production Operations Management migration development consultant for BackOffice and global conversion SME/Migration Lead Architecture Specialist for the Dow Chemical team.

**Results:** Designed, developed and executed all POM conversion dataloads. Managed full cycle technical conversion effort for the PP team. LSMW development of conversions and ABAP development of FRICE. BackOffice SQL development within the DSW tool. Dow Chemical production support and break-fix.

**Client:** ACH Food

**August 2007 – October 2010**

**Industry:** Food & Beverage

**Project Scope:** Phase1 and Phase2 from Legacy to SAP ECC 6.0 and production post go-live support

**Specific Role:** Development and Conversion Manager

**Results:** Full scope SAP R/3 – ECC 6.0 implementation. Development and Conversion manager as a subcontractor for Deloitte. Designed, developed and performed most conversion dataloads. Cutover team lead and conversion coordinator for all phases of dataload cleansing, de-dupping/rationalization, and postload validation testing. LSMW development of conversions and ABAP development of FRICE and user-exit enhancements. Production support and break-fix. Subsequent interim projects and second phase includes additional modules QM RM CM PC EP, etc.

**Client:** Rohm & Haas Chemicals

**September 2006 – July 2007**

**Industry:** Chemicals

**Project Scope:** European Reorganization

**Specific Role:** Data Conversion Manager and IT PMO

**Results:** SAP R/3 - 4.6c. A two phase implementation of a new business model forming a European headquarters in Switzerland in a current productive environment. Requirement to convert all data objects into the newly organized European structure with changes to plants, sales organizations and company codes encompassing 140 conversion activities of master, dependent and transactional data. Owned and implemented the methodology for data conversion and delta process. Also developed several high risk conversion objects including inventory, recipes, bill of materials, production versions and pricing.

**Client: Allen Family Foods****November 2005 – August 2006****Industry:** Food & Beverage**Project Scope:** Initial Installation from Legacy to SAP ECC 5.0**Specific Role:** Development and Conversion Manager**Results:** Full scope HR and SAP R/3 – ECC 5.0 implementation. Development and Conversion manager (subcontractor to Deloitte) using SAP Solution Manager. Designed, developed and performed all conversion dataloads and 90% of the development for all SAP R/3 FRICE. Managed the HR development and remaining 10% of the R/3 development through offshore resources in Tulsa and Hyderabad, India.**Client: Carolina Turkeys****March 2005 – June 2006****Industry:** Food & Beverage**Project Scope:** Initial Installation from Legacy to SAP ECC 5.0**Specific Role:** Development and Conversion Manager**Results:** Full scope HR and SAP R/3 – ECC 5.0 implementation. Development and Conversion manager subcontracted by Deloitte, using SAP Solution Manager. FRICE full life cycle management of the offshore remote Deloitte Hyderabad ABAP development team from blueprint through build and integration test. Designed, developed and performed all conversion dataloads.**Client: Tasty Baking Company****May 2004 – November 2004****Industry:** Consumer Package Goods**Project Scope:** Initial Installation from Legacy to SAP 4.7**Specific Role:** Development and Conversion Manager**Results:** Full scope SAP R/3 - 4.7 implementation. Development and Conversion manager. FRICE full life cycle management of the offshore remote Deloitte Hyderabad ABAP development team. Trained onsite team through conversion extractions and dataloads processes.**Client: Rohm & Haas Chemicals****March 2002 – August 2004****Industry:** Chemicals**Project Scope:** Global Rollouts from Legacy to SAP 4.6c**Specific Role:** Senior data load Analyst and Developer**Results:** SAP R/3 - 4.6c ABAP data migration analyst and senior developer at Rohm & Haas for BOM and Recipe, AR Open Balance, PIR and Source List data, and inventory loads; intermediate database cleansing using Oracle, Access, and MS SQL Server7. Direct input data loads, LSMW and custom BDC development. ABAP List Viewer (ALV) and excel upload/download report development in support of the transport migration system and master data objects.**Client: Anheuser-Busch****November 2001 to March 2002****Industry:** Consumer Package Goods**Project Scope:** Logistics Invoice Verification Upgrade Project**Specific Role:** LIV Senior Developer/Upgrade Analyst**Results:** ABAP developer for Anheuser-Busch, Logistics Invoice Verification upgrade project. Dialog programming modifications and user-exit development from a Conventional Invoice Verification system to the new Logistics Invoice Verification module (MM/FI accounts payable) on a 4.6C SAP environment. ABAP dialog and report development for IXOS imaging and document archiving integration with workflow.**Client: FMC Chemicals****May 2000 to October 2001****Industry:** Chemicals**Specific Role:** ITS Web-Integration Lead Developer**Results:** Lead developer for the BioPolymer and Lithium FMC ITS projects, modifying the CPG division's ITS Ordercenter into a configurable development environment for a cross-system transport to the Biopolymer and Lithium divisions. Experience heavily weighted toward the web-integration development environment: ABAP, SAPScript, BAPI, WebRFC and ITS, JavaScript, VBScript.

**Client: Millenium Chemicals****June 2001 to July 2001****Industry:** Chemicals**Specific Role:** CRM and ITS short-term fixit Developer

**Results:** Short term contract request for an ITS and CRM developer on a joint SAP and Accenture web integration project for Millennium Chemicals. Part-time remote as well as onsite development was performed to create webRFC's for a conversion from SAPScript to PDF output.

**Client: PriceWaterhouseCoopers****July 1998 to May 2000****Industry:** Management Consulting Services**Specific Role:** Project Team Leader / FI-CO Team Leader

**Results:** Developed objects of varying SAP modules including PP, FI, SD, MM and WM, for several Fortune 500 clients. Accomplished in several stages of the implementation life cycle including analysis and functional design of Order to Cash and Warehouse Management SAPScript objects, ABAP development, and post go-live ABAP and SAPScript support. Functional and tech spec development, as well as the creation and execution of unit test scripts for all objects.

- Level 1 and Level 2 TopTier EIP certification (design and development). TopTier portal (SAP Portals) integration using HTML, TopTier XML, JavaScript, and ASP applications with an HRNP (HyperRelational Navigation Protocol). EIP architecture and portal design/installation. Personalization and role administration through the iHUD (integrated Heads Up Display) and iPanel. Development of iViews and queries. Integration of Crystal Reports to a HyperRelational application (Drag and Relate protocol). Microsoft Web Application Development using MS Visual InterDev 6.0 and Microsoft SQL Server 6.5.
- E-commerce STC e\*Gate software development
- Technical development roles for Gillette, IFF, General Motors Europe, BOSE, and FMC.
- Senior Developer of the Solution Delivery Centre.
- PricewaterhouseCoopers SAPScript trainer for the SDC.
- Team Lead of the Knowledge Sharing Cross-Team, responsible for the collection and distribution of technical knowledge within the SDC.
- Successfully completed the SAP R/3 training program for ABAP/4 programming. Training covered Interactive Reporting, Module Pool Programming, Batch Data Communication (BDC), R/3 System Architecture and SAP's Correction and Transport System (CTS).
- Successfully completed the MCS Information Technology Individual Study (MITIS) program. Training included the PricewaterhouseCoopers System Development Life Cycle Methodology and System Management Methodology (SMM)

## EMPLOYMENT HISTORY

---

**Company: Biddle Consulting Inc.****October 2000 - Present****An Independent Consultant** – specializing in SAP implementations**Company: Intellex Inc.****May 2000 – October 2000****An Independent Consultant** – ABAP/4 Senior Developer and Technical Analyst**Company: PriceWaterhouseCoopers****July 1998 – May 2000****Management Consulting Services, Solution Delivery Centre** – SAP Consultant Level 2 – ABAP/4 Senior Developer.

## EDUCATION

---

University of South Carolina, M.B.A. – 1998

Operations Strategy

Pennsylvania State University, B.S. – 1990

Aerospace Engineering

## CERTIFICATIONS

---

Certified SAP R/3 Consultant in ABAP/4

Certified TopTier EIP (Enterprise Information Portal) Consultant